



**We're Putting
Wellness First**



**We're Turning
Innovation into Action**



**We're Committed
to Collaboration**



Limestone
DISTRICT SCHOOL BOARD



Kingston
workplace
inclusion
charter

See yourself in Limestone
Where everyone achieves success and well-being



Kingston
Charte de
l'inclusion

Now Hiring Casual Educational Assistants and Early Childhood Educators 10 Month Positions

See Yourself in Limestone!

The Limestone District School Board is currently accepting applications for Casual Educational Assistants and Early Childhood Educators from individuals who are committed to working with students, providing academic, social, emotional and/or physical support, aimed at fostering success for all through equity of hope, opportunity, and outcome. As a casual employee you will have the opportunity to work up to five days per week (September through June) based on your availability. Casual employment is an excellent learning experience that supports progression to permanent employment with the Board.

The Limestone District School Board's strategic vision centres on student and staff *Wellness*, *Innovation* and *Collaboration*. Situated in historic Kingston, on the shores of scenic Lake Ontario, the Limestone District School Board serves more than 19,000 students in 55 schools and 5 alternative education centres, covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

Qualifications, Knowledge, and Experience

- Secondary School Graduation Diploma
- Community College Diploma such as Child and Youth Worker, Behavioural Science Technology, Developmental Service Worker, Early Childhood Education, Community and Justice Services, or Social Service Worker considered an asset
- A passion for learning and supporting all students' achievement and well-being
- Knowledge and understanding of child development with sensitivity to the needs of students.
- A commitment to equity, inclusion, and nurturing culturally responsive learning environments
- A growth mindset, with the ability to be flexible and adapt to evolving learning environments.
- Ability to work independently and as part of a multidisciplinary team, liaising with administration, teachers, parents, and other professionals supporting student success.
- Excellent interpersonal, communication, conflict resolution and problem-solving skills.
- Strong organizational skills.
- Resilience, optimism, and self-efficacy

Mission

We prepare students within safe and inclusive environments to embrace a changing world as lifelong learners and informed, responsible citizens.

Vision

Together we embrace and foster engaging and innovative learning where everyone achieves success and well-being.

Values

Accountability | Collaboration
Fairness | Inclusion
Integrity | Perseverance
Optimism | Respect

Innovation

Collaboration



Wellness



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How to Apply

If you are energized by a career where you will have the opportunity to make a positive impact in the life of a child, and you can see yourself in Limestone. Packages must be submitted by **12:00 noon on Sunday September 1st, 2024** please visit <https://limestone.simplification.com/> to complete your on-line application, which will ask you for the following:

- Resume detailing your skills and experience
- A cover letter or maximum 2-minute video clip that represents how you see yourself in Limestone. If you choose to submit a video, please create your video clip using YouTube and embed the link to your video clip in your resume under your name.
- Proof of qualifications uploaded on your Supporting documents page within your applytoeducation account

Interviews

Candidates will participate in a group interview process on September 19th. Shortlisted candidates will be requested to submit written consent to contact three professional referees, including current and prior supervisors. A written component will be required to be completed prior to the interview.

Commitment to Diversity & Inclusion

Across Limestone District School Board, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The Limestone District School Board is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your application, to self-identify as someone who has lived experiences as a member of one or more of these groups and who can bring valuable, diverse knowledge and perspective to our District and the students and communities we serve.

Thank you for your interest in teaching and learning in Limestone. Only those applicants who have been selected for an interview will be contacted and invited to participate in the interview process.

Accommodation will be provided to applicants, upon request, to enable equitable participation in the recruitment process.

The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Metis, Inuit, and other First Nations across Turtle Island. We honour their cultures and celebrate their commitment to this land.

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