

Annual Board Meeting Minutes – November 13, 2024

PRIVATE SESSION

Roll Call:

Trustees:	Staff:
G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. McGregor J. Morning J. Neill S. Ruttan A. Bukhari (Student Trustee) (regrets) R. Kolosov (Student Trustee) (regrets) S. Kumar (Student Trustee) (regrets)	K. Burra, Director of Education S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education T. McKenna, Associate Superintendent S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent of Education J. Silver, Superintendent of Education C. Young, Superintendent of Business Services
Guests:	Recorder:
	S. Mitton, Executive Assistant to the Director and Trustee Liaison

1. CALL TO ORDER

Vice-Chair Godkin called the meeting to order.

2. RESOLVE INTO COMMITTEE OF THE WHOLE AND PRIVATE SESSION

MOTION: To move into Private Session.

MOVED BY: Trustee Elliott and Trustee McGregor. Carried.

3. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were no conflicts declared.

4. ACTION ITEMS

4.1 Regular Board Meeting Minutes (Private) – October 23, 2024

MOVED BY: Trustee McGregor that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.

Limestone District School Board

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5. FOR INFORMATION

- 5.1. Safe Schools Update – Associate Superintendent Gollogly provided a Safe Schools update.
- 5.2. Property Update – Superintendent Young provided a property update.
- 5.3. Personnel Update
- 5.4. Labour Update
- 5.5. Legal Update
- 5.6. OPSBA Update

6. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

MOTION: That the Board rise and report.

MOVED BY: Trustee McGregor. Carried.

SPECIAL MEETING

Roll Call:

Trustees:	Staff:
G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. McGregor J. Morning J. Neill S. Ruttan A. Bukhari (Student Trustee) R. Kolosov (Student Trustee) S. Kumar (Student Trustee) (regrets)	K. Burra, Director of Education S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education T. McKenna, Associate Superintendent S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent of Education J. Silver, Superintendent of Education C. Young, Superintendent of Business Services
Guests:	Recorder:
	S. Mitton, Executive Assistant to the Director and Trustee Liaison

7. CALL TO ORDER

Chair Hutcheon called the meeting to order.

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8. DECLARATION OF CONFLICT OF INTEREST

Chair Hutcheon asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were no conflicts declared.

9. ACTION ITEMS

- 4.1 Regular Board Meeting Minutes – October 23, 2024
- 4.2 Audit Committee Meeting Minutes – November 11, 2024

Trustee Lloyd noted that she had comments to share related to the Audit Committee Meeting Minutes. She stated that the internal and external auditor would like to acknowledge the incredible work of staff throughout the audit noting that they were extremely prepared, diligent and cooperative.

MOVED BY: Trustee Godkin and seconded by Trustee Lloyd that the minutes listed in Action Items, as distributed, be approved. Carried.

10. ADJOURNMENT

MOTION MOVED BY: Trustee McGregor and seconded by Trustee Lloyd that the meeting adjourn. Carried.

The meeting adjourned at 5:52 pm

PUBLIC MEETING

Roll Call:

Trustees:	Staff:
G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd J. Maracle J. McGregor J. Morning J. Neill S. Ruttan C. Scott A. Bukhari (Student Trustee) R. Kolosov (Student Trustee) S. Kumar (Student Trustee) (regrets)	K. Burra, Director of Education S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education T. McKenna, Associate Superintendent S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent of Education J. Silver, Superintendent of Education C. Young, Superintendent of Business Services
Guests:	Recorder:
Dianna Bristol, Chair of The Isabel Voices Darrell Christie, the Artistic Director of the Isabel Voices Rachael McDonald, LDSB Arts Consultant	S. Mitton, Executive Assistant to the Director and Trustee Liaison

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11. CALL TO ORDER

Director Burra stated “Good evening. In accordance with Section 208 of The Education Act, and LDSB By-Laws Article II, and IV, and under the authority invested in me as the Secretary of the Board, I welcome everyone to the Annual Meeting of the Limestone District School Board for the term ending November 14, 2024. This evening Trustees will elect a Chair and Vice-Chair to serve as Executive for the next year, as well as formalizing the appointments of Jamie Maracle, who has been appointed to serve as the Indigenous Trustee by the Mohawks of the Bay of Quinte on the retirement of Trustee Kelly Maracle, and Chris Scott, who has been appointed by the Board of Trustees to serve out the remaining two years of Trustee Brown’s term. I shall be the presiding officer of this Annual Meeting, pending the election of the Chair of the Board, and therefore call this meeting to order.”

12. LAND ACKNOWLEDGEMENT

Director Burra invited Trustee Lloyd to provide the Land Acknowledgement. Trustee Lloyd stated “The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land. Over the past several years, I have developed a deep love for gardening, foraging, and creating teas and medicines from the gifts of the earth. During this journey, I discovered through a DNA test that I have a sister, and that sister is Anishinaabe. Having been separated from her culture for most of her life, she and her daughter have been learning about their roots and connecting with community. Together, we've bonded over our shared love of nature, and she has taught me to be more respectful and grateful for the land. While I was not new to foraging, it was with her that I first learned to give thanks for the goldenrod, the mullein, and the dandelions. This, among other lessons she has shared have deepened my appreciation for the traditions and wisdom of the people who have cared for this land for generations. I acknowledge the importance of honouring and preserving their knowledge and culture. I am committed to learning from them and fostering a relationship of respect and gratitude for the land we share.”

13. STUDENT PERFORMANCE

Director Burra welcomed Dianna Bristol, Chair of The Isabel Voices, and Darrell Christie, the Artistic Director along with LDSB Arts Consultant Rachel McDonald to introduce The Lost Birds Outreach Project, a musical collaboration between Grade 4 classes and The Isabel Voices. Mr. Christie shared that over the past month, The Isabel Voices visited a dozen Grade 4 classrooms with a program celebrating collective music-making alongside environmental conservation. With the assistance of the Kingston Field Naturalists, students engaged in interactive activities to broaden their knowledge and passion about birds. Twelve classes from across the LDSB each chose a unique bird to study, leading to the creation of art projects that

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accompany the performance. The students' art remains on display at the Isabel Bader Centre, approximately 240 pieces in all. The Kingston Field Naturalist continue their classroom visits all this month.

14. OPENING GREETINGS AND INTRODUCTIONS

Director Burra stated, "As we begin the third year of Trustees' four-year term of office, I would like to express my appreciation to the Board of Trustees for the important contributions and decisions made that support student achievement and well-being while ensuring the Board fulfills its duties under the Education Act."

Director Burra called the roll:

Indigenous Trustee Jamie Maracle

Representing the Town of Greater Napanee: Tiffany Lloyd

Representing the Townships of Central Frontenac, Addington Highlands, and North Frontenac: Karen McGregor

Representing the Townships of Loyalist and Stone Mills: Robin Hutcheon

Representing the Township of South Frontenac: Suzanne Ruttan

From the City of Kingston:

Representing the City of Kingston Districts Pittsburgh, King's Town & Frontenac Islands: Bob Godkin

Representing the Districts of Portsmouth and Sydenham: Joy Morning

Representing the Districts of Kingscourt-Rideau and Countryside: Jim Neill

Representing the Trillium and Lakeside Districts: Garrett Elliott

Representing the Loyalist-Cataraqui, Collins Bay, & Bayridge Districts: Chris Scott

Indigenous Student Trustee Rachel Kolosov, Kingston Secondary School

Rural Student Trustee Ayesha Burkari, Ernestown Intermediate and Secondary School

Urban Student Trustee Siya Kumar, Kingston Secondary School (regrets)

Director Burra indicated that the formal requirements of the meeting will continue with swearing in the recently appointed Trustees Maracle and Scott. These individuals are both qualified and officially certified.

Declaration for Qualification:

Under section 209 (1) of the Education Act, all trustees, elected, appointed, or acclaimed, are required to swear the declaration before they begin their term. In addition, under section 209 (3), every trustee,

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elected, appointed, or acclaimed, before entering on their duties as a board member, may take an oath or affirmation of allegiance to the reigning British sovereign.

Director Burra stated: “I will now ask Trustees Jamie Maracle and Chris Scott to come forward to the podium to make their Declaration for Qualification, and Oath or affirmation of allegiance if they choose.

With the completion of these declarations, and the powers vested to me under the Education Act, I hereby declare Trustees Maracle and Scott to be legally constituted under the relevant sections of the Ontario Education Act to serve as Trustees of the Limestone District School Board for the term ending November 18, 2026.”

15. DECLARATION OF INVOLVEMENT

Trustees of the Limestone District School Board are committed to accountability and transparency. The Trustee Code of Conduct states: “Trustees shall declare any conflict of interest or involvement, financial or otherwise, between their personal life and/or business interests and their position of the Board.” In support of this, Trustees annually declare their ongoing involvement with agencies, boards, and committees in organizations outside the Limestone District School Board and declare verbally at the annual Board Meeting.

Trustees read their Declaration of Involvement with respect to what other community organizations they are members or volunteers.

16. ELECTION OF THE CHAIR

Director Burra called for nominations for the position of Chair of the Board.

Trustee McGregor nominated Trustee Lloyd. Trustee Lloyd accepted the nomination

Trustee Godkin nominated Trustee Hutcheon. Trustee Hutcheon accepted the nomination.

Director Burra called for nominations two additional times. Hearing none, he stated that nominations would be closed.

MOVED by Trustee McGregor and seconded by Trustee Godkin that the nominations be closed. Carried.

Both the nominators and candidates addressed the Board. The candidates thanked their colleagues for their nominations.

Trustees voted on their selection of the Chair of the Board. Superintendent McWilliams and Superintendent Young counted the votes. Director Burra congratulated Trustee Hutcheon on being voted Chair of the Limestone District School Board for the November 14, 2024 to November 19, 2025 session.

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Director Burra called for a motion for the ballots to be destroyed.

MOVED by Trustee Godkin and seconded by Trustee Elliott that the ballots be destroyed. Carried.

17. ELECTION OF THE VICE-CHAIR

Chair Hutcheon called for nominations for the position of Vice-Chair of the Board.

Trustee McGregor nominated Trustee Lloyd. Trustee Lloyd accepted the nomination.

Trustee Neill nominated Trustee Godkin. Trustee Godkin accepted the nomination.

Chair Hutcheon called for nominations two additional times. Hearing none, she stated that nominations would be closed.

MOVED by Trustee McGregor and seconded by Trustee Scott that the nominations be closed. Carried.

Both candidates addressed the Board and thanked their colleagues for the nomination.

Trustees voted on their selection of Vice-Chair of the Board. Superintendent McWilliams and Superintendent Young counted the votes. Chair Hutcheon congratulated Trustee Godkin on being voted Vice-Chair of the Limestone District School Board for the November 14, 2024 to November 19, 2025 session.

MOVED by Trustee McGregor and seconded by Trustee Scott that the ballots be destroyed. Carried.

18. PRIVATE SESSION REPORT

Earlier this evening during Private Session:

- The private session minutes were approved from the Regular Board Meeting of October 23, 2024.
- Associate Superintendent Gollogly gave a safe schools update.
- Superintendent Young gave a property update.

There was no other business conducted, or motions passed in Private Session.

MOVED By Vice-Chair Godkin and seconded by Trustee Lloyd that the Private Session Report be received. Carried.

19. REPORTS

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13.4 Reports for Information

13.4.1 Math Achievement Action Plan Update

Chair Hutcheon invited Associate Superintendent Hedderson to provide an update on the Math Achievement Action Plan (MAAP). Associate Superintendent Hedderson began by sharing some examples of ongoing math learning. He highlighted the opportunity for 111 Limestone educators to participate in a five-day 'Mathematics on the Land' program which in collaboration with local Traditional Knowledge Keepers, LDSB's Math Team, the Outdoor Education Team, and the Indigenous Education Team. This programming allowed for enhanced confidence in integrating Indigenous Land-Based Education into their practice while connecting learning to mathematics.

Associate Superintendent Hedderson reviewed the provincial priority actions and the Phases of MAAP Actions that have been previously presented to the Board. He shared some data about disparities in subgroups such as belonging or achievement, or both, which was a topic explored when the Ministry of Education conducted a visit in June 2024. The Math Team's action plan aligns with the Board's strategic plan, focusing on improving math learning, student well-being, and sense of belonging. Strategies include creating positive math classroom cultures, increasing educator capacity, supporting administrators, and using data for decisions. Provincial priorities include fidelity of the math curriculum, understanding the math learner, and developing math content knowledge. The plan emphasizes fluency and equity in math classrooms, with short cycles of improvement and data-driven decisions.

Associate Superintendent Hedderson discussed a new digital math tool and six-week cycles for monitoring improvement. He highlighted the need to support students with math modifications and align with the Ministry's 2025 indicators. Data shows 800 math modifications in the elementary panel. He emphasized the importance of assessment components in digital tools, student confidence, teacher mindset, and leader mindset.

Phase four, which began in November, will focus on consistent practice implementation and assessment capacity building. This includes Grade 9 teachers adopting strategies to address foundational math gaps. The use of concrete materials for conceptual understanding and support from school math facilitators and learning partners will support this learning including use of diagnostic assessments. Associate Superintendent Hedderson highlighted that family involvement and targeted activities aimed to close gaps will aid in improving math achievement.

Associate Superintendent Hedderson concluded his report by explaining that the Learning Coaches will now be called Learning Partners, who will focus on literacy and math support. He shared some more data points about last year's math learning.

Chair Hutcheon thanked Associate Superintendent Hedderson and called upon Trustees for questions.

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20. NEW BUSINESS

None at this time.

21. CORRESPONDENCE

None at this time.

22. NOTICE OF MOTION

None at this time.

23. FUTURE BOARD MEETING SCHEDULE

November 18, 2024 (Nominations/Special Meeting)

24. ADJOURNMENT

MOTION MOVED BY: Trustee McGregor and seconded by Trustee Lloyd that the meeting adjourn. Carried.

The Meeting Adjourned at 7:14p.m.