

**EARLY CHILDHOOD EDUCATOR (PERMANENT FULL-TIME)
@FAIRFIELD ELEMENTARY SCHOOL
30.00 HOURS/WEEK - 10 MONTHS/YEAR
EFFECTIVE DATE: IMMEDIATELY
HOURLY RATE OF PAY: \$28.26 to \$33.80 PLUS A COMPETITIVE BENEFIT PACKAGE**

About the Limestone District School Board

The Limestone District School Board (LDSB) is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

The LDSB is the region's only fully inclusive school board. Limestone schools serve more than 20,500 students in 55 schools and five alternative education centres covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

Position Overview

The Limestone District School Board is currently accepting applications for a permanent ECE position from individuals who are committed to working with students, providing academic, social, emotional and/or physical support, aimed at fostering success for all.

Qualifications & Experience

- Two year Early Childhood Education diploma
- Currently registered and in good standing with the Ontario College of Early Childhood Educators
- Knowledge of the Ministry of Education Full-Day Early Learning - Kindergarten Program and related legislation
- Working knowledge of Early Learning for Every Child Today (ELECT) document
- Proven ability in working as a member of a team
- Proven commitment to confidentiality
- Computer skills and strong organization, communication, and time management skills required
- Recent experience with Kindergarten age children is preferred.

How to Apply

Interested applicants are asked to submit an application package that includes a **cover letter and resume** outlining how your qualifications, skills, and experience relate to the position, as well as **proof**

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of qualifications. Packages must be submitted by **12:00 p.m. on Monday, October 20, 2025** to [ApplyToEducation](#).

- **A cover letter detailing** how you will make the difference in the life of a child in Limestone by sharing your experience and skills that make you the ideal candidate for a permanent ECE position.
- **Resume which clearly outlines** your qualifications as well as types of skills and experiences you have had working with students and teaching partners.
- **Proof of ECE diploma** uploaded on your Supporting Documents page within your ApplyToEducation account
- **Proof that you are Registered with the College of ECEs** uploaded on your Supporting Documents page within your ApplyToEducation account

Internationally trained professionals/applicants with equivalent international experience are encouraged and invited to apply.

Commitment to Diversity and Inclusion

Across LDSB, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The LDSB is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your application/resume to self-identify as someone who has lived experiences, and who can bring valuable, diverse knowledge and perspective to our district and the students and communities we serve.

Accommodation will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodation at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective applicants in any way, and such information will remain confidential.

The Kingston community promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the LDSB, including equitable recruitment, retention and promotion practices, please visit limestone.on.ca.

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