

Now Hiring Elementary Occasional Teachers Effective Immediately

See Yourself in Limestone!

The Limestone District School Board is seeking Elementary Occasional Teachers for the 2025/26 school year to support the continuity of learning for our students. Occasional Teachers play an important role in providing ongoing instruction and learning for students when regular classroom teachers are absent. Occasional Teachers have the opportunity to work multiple days on a weekly and/or monthly basis (September through June) based on their availability. Occasional teaching is an excellent learning experience that supports progression to contract teaching with the Board.

The Limestone District School Board (LDSB) is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

The LDSB is the region's only fully inclusive school board. Limestone schools serve more than 20,500 students in 55 schools and five alternative education centres covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

Qualifications, Knowledge, and Experience

We are seeking qualified **Primary, Junior and/or Intermediate Elementary Teachers** to join our Elementary Occasional Teacher List who demonstrate:

- A passion for teaching and learning
- A commitment to student learning and engagement
- A commitment to equity, inclusion, and culturally responsive pedagogy
- A commitment to the OCT Ethical Standards and Standards of Practice
- A growth mindset with the ability to adapt to a continually evolving environment
- Knowledge and understanding of the Ontario Curriculum in a variety of subject areas
- Knowledge and understanding of a variety of assessment strategies
- Excellent interpersonal and communication skills
- Strong planning, problem solving and organizational skills
- Resilience, optimism, and self-efficacy

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How to Apply

If you are passionate about teaching and learning and are energized by a career where you will have a positive impact on the life of a child, and you can see yourself in Limestone, please visit <https://limestone.simplification.com> to complete your application for Elementary Occasional Teachers by **10:00 p.m. on Sunday, September 21st, 2025**, where you will be asked to provide the following:

- Resume detailing your skills and experience.
- A maximum 2-minute video clip **or** cover letter that represents how you see yourself in Limestone. If you choose to submit a video, please create your video clip using YouTube and embed the link to your video clip in your resume under your name.
- Proof of OCT certification (applicants must be OCT certified and in good standing for consideration).

Internationally trained educators with equivalent international experience, who have a current Ontario Certificate of Qualification are encouraged and invited to apply.

Interviews

Interviews will be held in person at the LDSB Education Centre – 220 Portsmouth Avenue, Kingston on **Tuesday, October 7th, 2025**. Shortlisted candidates will be requested to submit written consent to contact three professional referees, including current and prior supervisors. Prior to an interview a written component will be administered.

Commitment to Diversity & Inclusion

Across LDSB, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The LDSB is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your cover letter, to self-identify as someone who has lived experiences, and who can bring valuable, diverse knowledge and perspective to our district and the students and communities we serve.

Accommodation will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodation at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective employees in any way, and such information will remain confidential.

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Our Intention: To make a positive difference in the lives of every student, in every classroom, in every school.

The Kingston community promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the LDSB, including equitable recruitment, retention and promotion practices, please visit limestone.on.ca.

We thank you for your interest. Only those applicants who have been selected for an interview will be contacted and invited to participate in the interview process.

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