



## REGULAR BOARD MEETING MINUTES – JUNE 21, 2023

### PUBLIC MEETING

#### Roll call:

Trustees:	Staff:
J. Brown G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle (regrets) K. McGregor J. Morning J. Neill S. Ruttan E. Jackson (Student Trustee) J. Kolosov (Student Trustee) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education M. Christopher, IT Programmer A. Grange, Communications Consultant J. Douglas, Communications Consultant S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent J. Silver, Superintendent of Education C. Young, Superintendent of Business Services P. Carson, Manager of Finance
Guests:	Recorder:
	S. Mitton, Executive Assistant to the Director and Trustee Liaison

#### 1. CALL TO ORDER

Chair Hutcheon called the meeting to order.

Chair Hutcheon welcomed everyone to the Regular Board Meeting. She called the roll.

She began by calling upon Trustee Ruttan to give the Acknowledgement of Territory. “The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Metis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land. Today is National Indigenous People’s Day and I want to

recognize the work of our Indigenous Trustees, Maracle and Kolosov. Thank you for the support and encouragement that you provide to Indigenous students in all our Limestone schools. We are very grateful for your commitment.”

## **2. ADOPTION OF AGENDA**

Chair Hutcheon noted that the timing of private session will take place following the public meeting.

*MOVED BY: Trustee McGregor and seconded by Trustee Godkin that the agenda, as presented, be approved. Carried.*

## **3. DECLARATION OF CONFLICT OF INTEREST**

Chair Hutcheon asked that if Trustees have a conflict of interest, could they please identify the agenda item number. There were no conflicts declared.

## **4. DELEGATION/PRESENTATION**

### **4.1 Limestone District School Board Staff Awards: Barry C. O’Connor Excellence in Education Awards, J.C. McLeod Excellence in Teaching Awards & the Wess Garrod HEAL Award.**

Chair Hutcheon invited Awards Committee members Trustee McGregor and Trustee Elliott to introduce the Barry C. O’Connor Excellence in Support Staff Awards, the J.C. McLeod Excellence in Teaching Awards, the OPSBA Fred Bartlett Award, and the Wess Garrod HEAL Award awards.

Trustee McGregor acknowledged that it is an honour to present staff awards recognizing exemplary service by staff to students across the Limestone District School Board. She introduced the award.

The Barry C. O’Connor Award recognizes excellence in education as provided by support staff throughout the district. This award was established to recognize support staff in the following categories: Clerical and Secretarial, Custodial and Maintenance, Educational Services Staff, Educational Assistants, Early Childhood Educators, Central Office Staff and Administrators, and Other Support Staff and Volunteers.

Trustee McGregor invited the following staff to read the citations for the Barry C. O’Connor Award winners:

Clerical and Secretarial

Superintendent Jessica Silver on behalf of Principal Shauna Peart – Diane Clarke, J.R. Henderson Public School

#### Custodial and Maintenance

Principal Peter Mouncey – Gordon Cota, Centreville Public School

#### Educational Service Staff

Principal Michael Blackburn – Jessi Lalonde, Educational Services

#### Educational Assistants

Principal Michael Blackburn – Kristine Miller, Winston Churchill Public School

#### Early Childhood Educators

Principal Martha Duncan – Stephanie McKinnon, Fairfield Elementary School

#### Central Office Staff

Facility Services Manager Dave Fowler – Karen Davey, Education Centre

#### Other Support Staff – Indigenous Education

Superintendent Scot Gillam on behalf of Vice-Principal Liv Rondeau – Jill Senior

Trustee McGregor extended congratulations to the 2022-2023 recipients of the Barry C. O'Connor Excellence in Education Awards on behalf of the Trustees and invited Trustee Elliott to introduce the next awards.

J.C. McLeod was the Director of Education for the former Lennox and Addington County Board of Education from 1969 to 1983. He recognized and rewarded excellence in teaching throughout his time as director and on his retirement, he established a fund to continue this focus.

This award recognizes the outstanding contributions of individual teachers to classroom instruction or the improvement of classroom instruction, over a number of years. This distinguished award is presented annually to one teacher in the elementary panel and one teacher in the secondary.

Trustee Elliott invited the following Administrators to read the citations for the J.C. McLeod Award Winners:

Principal Molly Slate – Shelly Desarmia, R.G. Sinclair Public School

Principal Anne Marie McDonald – Jon Swaine, Bayridge Secondary School

Trustee Elliott congratulated the 2022-2023 J.C. McLeod Award winners and thanked them for their exemplary service to students and staff across the Limestone District School Board.

#### Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.

Trustee Elliott proceeded to present the recipient of the Ontario Public School Boards' Association, Fred L. Bartlett Memorial Award for outstanding contribution to education in Ontario to Jon Swaine. This award is presented annually since 1970, this award is given in memory of the late Fred L. Bartlett, an outstanding teacher and trustee in Ontario. In addition to his many academic accomplishments, Mr. Bartlett served for many years as a trustee on the former Kingston Board of Education. Trustee Elliott read the citation and presented this year's Fred L. Bartlett award to Jon Swaine and congratulated him on this achievement.

Chair Hutcheon introduced the Wess Garrod HEAL award which recognizes employees of the Limestone District School Board who have contributed in a variety of ways to the promotion and improvement of Healthy Living for All. When Supervising Principal Wess Garrod retired in 2006, a HEAL plaque was presented to him as a reminder of his personal and professional dedication in the area of student and staff wellness. The Healthy Living for All Award recognizes his commitment during his career with the Board and still today, active pursuing these goals in the greater community, and as a Trustee of the Limestone District School Board. Chair Hutcheon called upon Vice-Principal Sara O'Hearn and Wess Garrod to read the citation and present the 2022-2023 Wess Garrod HEAL award to Erik Vreeken from Lancaster Drive Public School.

Chair Hutcheon called for a short recess.

#### **4.2 Recognition of Outgoing Student Trustees.**

Chair Hutcheon stated "It is my privilege, on behalf of all trustees and senior staff of the Limestone District School Board to acknowledge the service of this year's Student Trustees Elayna Jackson and Julia Kolosov.

Student Trustees Jackson and Kolosov are exceptional student leaders, as evidenced by their continued efforts to further develop student voice across this school district, as well as at the provincial level, bringing Limestone student voices to the Ontario Student Trustee Association.

You have both made a positive difference around this horseshoe and represented the students at the Limestone District School Board with integrity and passion. Thank you both for your work over the past year.

Next year, Student Trustee Kolosov will be going to Queen's University to study in the health sciences program. The program encourages student participation in different community-based initiatives and projects, so her plan is to continue being involved within the local Indigenous

community and Queen's through the Four Directions Center. Student Trustee Kolosov, you are also welcome to stay in touch with Limestone to support any initiatives that would be part of your community involvement. Your leadership and strong advocacy for Indigenous students have made a significant difference. We thank you.

Student Trustee Jackson will also be attending Queen's University this fall, enrolled in the concurrent education program, with an undergraduate in Chemistry. It would be an honour, and full circle, to have you back here at Limestone as a high school teacher! Your diligence, perseverance and strong voice for rural students have given you invaluable experiences that will support your endeavors in the future. You have represented your community with integrity and dedication. We thank you.

On behalf of your fellow trustees and the senior staff of the Limestone District School Board, it is my honor to present honorariums in the amount of \$2,500 to each of you, recognizing your term of office, and to help further your studies.

Congratulations."

## **5. APPROVAL OF MINUTES**

**5.1** Regular Board Meeting – April 26, 2023

**5.2** Audit Committee Meeting – May 1, 2023

**5.3** Education, Policy, and Operations Committee Meeting – May 3, 2023

*MOVED BY Trustee Neill and seconded by Trustee Lloyd that the minutes, as presented, be approved. Carried.*

## **6. REPORTS FROM OFFICERS**

### **6.1 Chair's Update**

Chair Hutcheon shared her report: 'Good evening everyone, I would first like to formally acknowledge that today is Indigenous Peoples Day. We are very close to the end of the school year, my children are counting the days, and it is a busy time in education as report cards go out and graduation ceremonies are planned. It is a time to honour all students as they put the finishing touches on their year and move forward in their academic careers. At our last two meetings we honoured our Student Achievers and tonight we honour our staff. It is truly gratifying to see the number of exceptional students and staff in Limestone and get that glimpse of the great work going on at our schools everyday. As I'm sure most know, Kingston's Pride parade was held this past Saturday. I was fortunate to attend what was Kingston's largest

parade ever, I'm told, and proud to be part of Limestone's contingent, riding the decorated school bus with my children. I think it is one of the best events I've attended in recent years. It was, quite simply, a day of love. And I don't know if anything beats that. Thank you to everyone for a great year.'

## **6.2 Director's Update**

Director Burra stated "Good evening Trustees and the viewing public joining us online or in-person. I am pleased to provide you with my update tonight as we enter the last ten days of the 2022-2023 school year. June is always a time of reflection as we complete one school year and continue preparations for the next school year. It is also a time of change as we see students graduate from secondary school, staff retire, and many staff and students prepare for transitions. It is also a time of celebration across the system as students graduate, and enjoy end-of-year activities and celebrations. We were able to enjoy some celebrations this evening with the return of staff awards to the June Board meeting. This evening we heard, and saw, some great examples of people focused on doing the very best they can to support students and learning in LDSB. I would also like to mention one other award winner who received recognition recently, and that is long time KCVI and KSS mathematics teacher Bev Farahani who was recently awarded with a University of Waterloo Descartes Medal for her many years of work in raising the level of mathematics learning in the province of Ontario.

Obviously these celebratory types of activities started to return last spring, but I think we can all agree that these rites of passage and celebrations are very important for the children and youth we serve, and they were greatly missed in the springs of 2020 and 2021.

In reflecting on the 2022-2023 school year, or any other school year, I think it is important to remember Kathy Freston's wise words: "The goal is progress, not perfection." In education the stakes are always high for each learner, and there is always more we can do to serve each student. During this school year, two good examples that indicate progress is being made but that more work remains, are the current special education review and the feedback we collected during that process, and the Student Census Sense of Belonging Report we released in April. Both of these engagements provide us with voice and direction for moving forward. As trustees are aware, further engagement is occurring right now as we collect feedback and input from students, families, staff, and members of the community focused on the next iteration of the Limestone District School Board strategic plan.

Given June is National Indigenous History Month, and today is National Indigenous Peoples Day,

there have been a range of activities supported by the Limestone Indigenous team, as well as knowledge keepers in schools providing a range of learning for students. As just one example, the Indigenous Education team engaged in a wide-range of activities that occurred today at City Park as part of the local Indigenous community's celebration of this important date. This includes the Digging Roots performance at Market square this evening. The Indigenous team supported and facilitated many elementary LDSB classes visiting the park today.

June is also Pride month, and like last year, Limestone formally participated in the second annual Napanee Pride parade earlier this month – which was a great success, and we also had a very strong presence this past weekend for the Kingston Pride parade. We must continue to take a strong stance in support of human rights, and against hate in the communities we serve. I should also note that the wonderful Pride Quilt that was a joint project between Limestone schools and the Kingston School of Art is now fully booked for display in a range of venues in our area right through September.

While on the theme of inclusion and belonging, I would also like to highlight the recent elementary track and field events that included the usual track events for students but this year also included students with significant special education needs. All of this occurred in the lead up to the Special Olympics events that were hosted in Kingston a couple of weeks ago.

In closing, I want to offer my congratulations to all students graduating from Limestone and to staff entering their last 10 days of work with Limestone. There is much to be proud of in Limestone and I have a great deal of gratitude and humility in serving as its Director. Thank you also to the Board of Trustees for your continued collaboration, strong support of public education, and advocacy. While all of us around this table may not always agree on everything, I think we can all be proud of the way we conduct ourselves and work together for the betterment of Limestone. Thank you Chair Hutcheon, that concludes my report for this evening.”

## **7. REPORTS**

### **7.1 OPSBA Report – Trustee McGregor**

Trustee McGregor provided her update:

- AGM held on June 8-10 at Blue Mountain Collingwood.
  - Attended by Trustees: McGregor, Hutcheon, Lloyd, Neill, Godkin and Director Burra.

- Key note speaker Karl Subban, father of three NHL players
- Release of new French as a Second Language Resources
- Eastern Region Meeting
  - Trustee Hutcheon – Policy work group
  - Trustee McGregor – Education work group alternate
  - Trustee McGregor – Eastern Region Vice Chair

## 7.2 Student Trustees' Report

Student Trustee Jackson read her report: “Good evening everyone, This is the last student trustee report you will hear on behalf of Julia and I, and on the same note we held our last interschool at the beginning of June. Overall, our schools are wrapping up the end of the year on a good note. We spent our last interschool council meeting reflecting on our year together as well as getting a head start on next years plans. Some highlights that were expressed at our last meeting were the successful student wellness rooms, black history month initiatives and all the connections gained across the board and the province. Although Julia and I won't be student trustees next year, we wanted to make sure we set our incoming trustees up for success. Together the interschool council compiled a cheat sheet of best practices for next year, this included timelines for stating outreach on elections, and ideas like more school to school activities to encourage engagement. We wish next years student trustees the best of luck.”

Chair Hutcheon thanked Student Trustee Jackson for her report.

## 7.3 Reports for Action

**7.3.1 Appointment of Special Education Advisory Committee (SEAC) Members-at-Large** – Superintendent Gillam advised Trustees that should a seat or position on a Special Education Advisory Committee becomes vacant, the Board shall appoint a qualified person to fill the vacancy for the remainder of the term of the person whose seat or position has become vacant. Superintendent Gillam advised that there are two immediate vacancies on SEAC for members-at-large.

Expressions of interest were received, and Superintendent Gillam put forward the following motion.

*MOTION MOVED BY: Trustee Ruttan and seconded by Trustee McGregor that the Board appoint a member-at-large; and further,  
That the Board ensure an overall balanced membership by including community*



*partners, educators with expertise, and parent/caregiver voice within a wide community network, by appointing the following nominee as a member-at-large to SEAC: Erin Clow (Queen's University and Parent) - New Nomination; and Katrina Hill (FACSFLA and Parent) – New Nomination; further, That a motion naming the new SEAC member be made public. Carried.*

## **7.4 Reports for Information**

**7.4.1 School Pedestrian Safety Working Group Play Book for Operating School Streets** – Associate Superintendent Gollogly introduced her report. She advised Trustees that after consultation with the stakeholders including the schools that have piloted this program, representatives from the city of Kingston, Queens University and KCAT, that the two pilot programs will be on pause. Because this program relies solely on volunteers for operation, revisiting the logistical and operational challenges is required. She reiterated that although the program is on pause, the play book is still available to those considering a School Streets project at their site. The play book offers guidance on the various criteria required and will help identify what site would be an appropriate candidate for this program. Associate Superintendent Gollogly expressed her thanks to the partnerships that contributed to this program and looks forward to continued discussion.

Chair Hutcheon thanked Associate Superintendent Gollogly for her report.

## **8. UNFINISHED BUSINESS**

### **8.1 Potential motion to extend the term of the first Trustee Representative for the Indigenous Education Committee.**

Chair Hutcheon read the motion consideration and called upon Trustees for discussion.

*MOVED by Trustee Neill and seconded by Trustee Lloyd that “In selecting the first trustee representative and alternate for the Indigenous Education Committee, it is understood that the representative and alternate will serve until November 2024. Henceforth, the IEC committee representative and alternate will be chosen each November at the same time as annual committee selections and representatives.” Carried.*

### **8.2 Nomination and Appointment of the IEC Committee member.**

Chair Hutcheon called for expressions of interest from those who would like to serve for the position of Trustee Representative on the Indigenous Education Committee for the session

ending November 14, 2024.

Chair Hutcheon called for nominations two additional times. Hearing none, she stated that nominations would be closed.

*MOVED by Trustee McGregor and seconded by Trustee Lloyd that the nominations be closed. Carried.*

Trustee Godkin was acclaimed for the position of Indigenous Education Committee Trustee Representative.

Chair Hutcheon congratulated Trustee Godkin and called for nominations for the position of IEC alternate Trustee Representative.

Trustee Godkin nominated Trustee McGregor. Trustee McGregor accepted the nomination. Trustee Lloyd nominated Trustee Neill. Trustee Neill accepted the nomination. Chair Hutcheon called for nominations two additional times. Hearing none, she stated that nominations be closed.

Chair Hutcheon stated that we have two nominations for the position of alternate and invited both candidates to address the Board. Trustees voted on the IEC alternate representative. Superintendent McWilliams and Superintendent Young tabulated the results. Chair Hutcheon congratulated Trustee McGregor on being selected for the IEC alternate ending November 14, 2024.

*MOVED by Trustee Neill and seconded by Trustee Elliott that the ballots be destroyed. Carried.*

## **9. NEW BUSINESS**

None at this time.

## **10. CORRESPONDENCE**

None at this time.

## **11. NOTICE OF MOTION**

Chair Hutcheon called upon Trustee Neill to read the motion he has brought forward for consideration which will be discussed at the August 23, 2023, Agenda. “Given the critical partnership between KFL&A Public Health and local school boards before the most recent pandemic and throughout the pandemic, a letter should be written to the MoH, MoE, the Premier, local MPPs, and the Education and Health critics for the official opposition; advocating for a school board seat on the local public health board. This letter should also be shared with the other coterminous school boards.”

## **12. ANNOUNCEMENTS**

None at this time.

## **13. COMMITTEE MINUTES FOR INFORMATION**

**13.1** Special Education Advisory Committee Minutes – May 24, 2023, were included for information.

## **14. FUTURE BOARD MEETING SCHEDULE**

August 23, 2023

## **15. RESOLVE INTO COMMITTEE OF THE WHOLE AND PRIVATE SESSION**

Chair Hutcheon Called for a motion for the Board to move into private session:

*MOTION: To move into Private Session.*

*MOVED BY: Trustee McGregor and seconded by Trustee Godkin. Carried.*

## PRIVATE SESSION

### Roll Call:

Trustees:	Staff:
J. Brown (regrets) G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle (regrets) K. McGregor J. Morning J. Neill S. Ruttan E. Jackson (Student Trustee) (regrets) J. Kolosov (Student Trustee) (regrets) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education P. Gollogly, Associate Superintendent C. Young, Superintendent of Business Services
Guests:	Recorder:
None at this time.	S. Mitton, Executive Assistant to the Director and Trustee Liaison

### 15. RESOLVE INTO COMMITTEE OF THE WHOLE

*MOTION: To move into Private Session.*

*MOVED BY: Trustee Lloyd and seconded by Trustee Morning. Carried.*

### 16. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked that if Trustees have a conflict of interest, could they please identify the agenda item number. There were no conflicts declared.

### 17. ACTION ITEMS

17.1 Regular Board Meeting Minutes (private) – May 17, 2023

17.2 Education, Policy & Operations Meeting Minutes (private) – June 7, 2023

*MOTION MOVED BY: Trustee McGregor and seconded by Trustee Neill that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.*

### 18. FOR INFORMATION

#### Limestone District School Board

Limestone District School Board is situated on traditional territories of the Anishinaabe & Haudenosaunee.

- 18.1 Safe Schools Update** – Associate Superintendent Gollogly provided a safe schools update.
- 18.2 Property Update** – Superintendent Young provided a property update.
- 18.3 Labour Update** – None at this time.
- 18.4 Legal Update** – None at this time.
- 18.5 Personnel Update** – Director Burra provided a personnel update.
- 18.6 OPSBA Labour Update** – None at this time.

## 19. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

*MOTION: That the Board rise and report, and that any resolutions, be made public.  
MOVED BY: Trustee Godkin and seconded by Trustee McGregor. Carried.*

## 20. PRIVATE SESSION REPORT

Trustee Godkin stated that earlier this evening during Private Session:

- The Private Session Minutes were approved from the Regular Board Meeting of May 17, 2023
- Associate Superintendent Gollogly gave a safe schools update.
- Superintendent Young gave a property update.
- Director Burra gave two personnel update, one resulting in a motion.

There was no other business conducted, or motions passed in Private Session.

Trustee Godkin also read the Private Session Report from the June 7, 2023 Education, Policy and Operations Committee Meeting:

- Director Burra gave some personnel updates.
- Superintendent Young gave an update that resulted in a motion relating to a personnel update.

There was no other business conducted, or motions passed in Private Session.

*MOTION MOVED By Trustee Godkin and seconded by Trustee McGregor that the Private Session Report be received. Carried.*

## 21. ADJOURNMENT

*MOTION MOVED BY: Trustee McGregor and seconded by Trustee Lloyd that the meeting adjourn. Carried.*

The meeting adjourned at 9:03 p.m.