

**Casual Educational Assistant**  
**Up to 33.35 hours/week (Monday to Friday)**

**Effective: Immediately**

**Hourly Rate of Pay: \$27.32 to \$29.14 (plus % in lieu of benefits, vacation and statutory holidays)**

### About the Limestone District School Board

The Limestone District School Board (LDSB) is situated on the traditional territories of the Anishinaabek and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

The LDSB is the region's only fully inclusive school board. Limestone schools serve more than 20,500 students in 55 schools and five alternative education centres covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

### Position Overview

The Limestone District School Board is currently accepting applications for Casual Educational Assistants from individuals who are committed to working with students, providing academic, social, emotional and/or physical support, aimed at fostering success for all through equity of hope, opportunity, and outcome. As a casual employee you will have the opportunity to work in day to day positions as well as in long term positions (five days per week). **Must be available to work a minimum of 5 assignments per month.**

**If you are looking to gain a permanent Educational Assistant position with the Limestone District School Board this opportunity will help you become familiar with Board practices as well as gain school board experience.**

### Qualifications & Experience

- Minimum of Secondary School Graduation Diploma
- Community College Diploma such as Child and Youth Worker, Behavioural Science Technology, Developmental Service Worker, Early Childhood Education, Community and Justice Services, or Social Service Worker considered are considered an asset
- A passion for learning and supporting all students' achievement and well-being

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Where everyone achieves success and well-being.



- Knowledge and understanding of child development with sensitivity to the needs of students.
- A commitment to equity, inclusion, and nurturing culturally responsive learning environments
- A growth mindset, with the ability to be flexible and adapt to evolving learning environments.
- Ability to work independently and as part of a multidisciplinary team, liaising with administration, teachers, parents, and other professionals supporting student success.
- Excellent interpersonal, communication, conflict resolution and problem-solving skills.
- Strong organizational skills.
- Resilience, optimism, and self-efficacy
- **Must be available to work a minimum of 5 assignments per month**

## How to Apply

If you are energized by a career where you will have the opportunity to make a positive impact in the life of a child, and you can see yourself in Limestone. Packages must be submitted **by 11:59 p.m. on Thursday March 26<sup>th</sup>, 2026**. Please visit [Apply to Education](#) to complete your on-line application, which will ask you for the following:

- A cover letter detailing how you will make the difference in the life of a child in Limestone by sharing your experience and skills that make you the ideal candidate for a casual Educational Assistant position.
- Resume which clearly outlines your qualifications as well as types of skills and experiences you have had working with students.
- **Proof of qualifications (copy of post-secondary diploma/degree or secondary school diploma)** uploaded on your Supporting documents page within your applytoeducation account

## Interviews

Please note that **in-person interviews will be held on Thursday April 9<sup>th</sup>, 2026**.

## Commitment to Diversity and Inclusion

Across LDSB, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The LDSB is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

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**Our Intention:** To make a positive difference in the lives of every student, in every classroom, in every school.

We invite and welcome you, through your cover letter, to self-identify as someone who has lived experiences, and who can bring valuable, diverse knowledge and perspective to our district and the students and communities we serve.

Accommodation will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodation at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective employees in any way, and such information will remain confidential.

The Kingston community promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the LDSB, including equitable recruitment, retention and promotion practices, please visit [limestone.on.ca](https://limestone.on.ca).

We thank you for your interest. Only those applicants who have been selected for an interview will be contacted and invited to participate in the interview process.

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