



REGULAR BOARD MEETING MINUTES – MAY 17, 2023

PUBLIC MEETING

Roll call:

Trustees:	Staff:
J. Brown (regrets) G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Jackson (Student Trustee) J. Kolosov (Student Trustee) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education M. Christopher, IT Programmer A. Grange, Communications Consultant J. Douglas, Communications Consultant S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Human Resources J. Silver, Superintendent of Education C. Young, Superintendent of Business Services P. Carson, Manager of Finance
Guests:	Recorder:
Dan Hendry, Sustainable Initiatives Coordinator	S. Mitton, Executive Assistant to the Director and Trustee Liaison

Chair Hutcheon welcomed everyone to the Regular Board Meeting. She called the roll.

She began by calling upon Trustee Morning to give the Acknowledgement of Territory. “As a sign of respect, we acknowledge the ancestral owners of the land. The Limestone District School Board is situated on the traditional territories of the Anishinaabe and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. As I watched the installation of our first Indigenous Governor General of Canada, Mary Simon on July 26, 2021, I cannot help but reflect that this is how it should always have been between the Crown and First Nations. Mary Simon as a member of the commonwealth of nations and Governor General is the independent constitutional representation of the monarch rather than a symbol of colonial rule. As a

member of the commonwealth of nations body that upholds democracy and opposes colonialism, I cannot help but reflect that it has taken us many years to get here but is an important step towards reconciliation.”

7. ADOPTION OF AGENDA

Chair Hutcheon noted an amendment to timing, a correction, and a potential addition to the agenda.

- Private Session will be held after the completion of the agenda and will report out to Public Session before the evening adjourns.
- Budget Committee minutes were omitted from the agenda package and the Education, Policy and Operations Committee minutes were included but not listed under agenda item 11.
- The potential additional agenda item pertains to the recent changes to Article VI of the LDSB Procedural Bylaws that incorporates the Indigenous Education Committee as a Standing Committee of the Board. Trustees will be required to elect a Trustee representative and alternate, to join the Indigenous Trustee and Indigenous Student Trustee as members of this committee. We can add this item as 14.2 Election of a Trustee Representative.

MOVED BY: Trustee Godkin and seconded by Trustee Neill that the agenda, as amended, be approved. Carried.

8. DECLARATION OF CONFLICT OF INTEREST

Chair Hutcheon asked that if Trustees have a conflict of interest, could they please identify the agenda item number. There were no conflicts declared.

9. DELEGATION/PRESENTATION

9.1 Limestone District School Board Student Achiever Awards

Chair Hutcheon invited Awards Committee members Trustee McGregor and Trustee Elliott to introduce the awards. Trustee McGregor stated that The Limestone Student Achievers Award recognizes outstanding achievements of secondary students whose exceptional accomplishments merit recognition beyond the separate categories of awards at the school level. On behalf of the Trustee Awards Committee: Trustees Morning, Elliott and myself, we would like to thank Associate Superintendent Gollogly, Trustee Liaison Mitton, and Limestone’s secondary schools, for your support with the nominations of student achievers.

Tonight, we recognize 12 exemplary graduating secondary students for their contributions to the strategic priorities of wellness, innovation, and collaboration in supporting others during the 2022-2023 school year. Recipients have demonstrated exemplary achievement in all three categories of

- (1) leadership;
- (2) positive attitude, energy, and school spirit; and
- (3) academic standing.

Students are nominated by their schools and then selected by the awards committee of the Board. On behalf of the Awards Committee and all Trustees, congratulations to this year's Student Achievers. These awards are always a highlight of the Board Meeting calendar for both Trustees and staff.

Trustee Elliott invited the following Administrators to read the citation for their student achiever:

Principal Anne Marie McDonald, Bayridge Secondary School – Mauve Cotton
Principal Shannon Tyner, Ernestown Secondary School – Ada Beal
Principal Janet Sanderson, Granite Ridge Education Centre – Elayna Jackson
Principal Darlene Scarlett, Kingston Secondary School – Sadie De Arruda
Principal Brent Pickering, La Salle Intermediate and Secondary School – Kate Cameron
Principal Margaret Connelly, Loyalist Collegiate & Vocational Institute – Bryn Bain
Principal Erin Pincivero, Napanee District Secondary School – Sam Hall
Principal John Mooney, North Addington Education Centre – Alyssa Borger
Principal Roxanne Saunders, Sydenham High School – Franklin Goodfellow
Principal Bryan Lambert and Teacher Adam Andrezyk – Tatiana Cimbura
Vice-Principal Sheri Jones, Frontenac Secondary School – Angus Skinner
Teacher Sara Hamilton, Frontenac Secondary School – Hailey Hart

Trustee Elliott once again congratulated the Student Achievers Award winners and Chair Hutcheon called for a short recess.

10. PRIVATE SESSION REPORT – *Reported out to Public Session at the end of the Regular Board Meeting.*

11. APPROVAL OF MINUTES

11.1 Regular Board Meeting – April 26, 2023

11.2 Audit Committee Meeting – May 1, 2023

11.3 Education, Policy, and Operations Committee Meeting – May 3, 2023

MOTION MOVED BY Trustee Lloyd and seconded by Trustee McGregor that the minutes, as presented, be approved. Carried.

12. REPORTS FROM OFFICERS

12.1 Chair's Update

Chair Hutcheon shared her report: 'Good evening. I will begin with acknowledging that today, is the International Day against Homophobia, Transphobia and Biphobia. By recognizing this day of significance, we believe and declare that human rights are for all, irrespective of sexual orientation or gender identity or expression. We are more than halfway through May now and very close to the end of the school year. The trees are budding, flowers are blooming and many of us are itching to be outside with the beautiful sunshine on our faces, green grass at our feet and blue skies above. There is a beautiful world surrounding us.

Lately we are getting a lot of messaging about being kind to each other. Kind is perhaps the most important thing we can be. Kindness helps us stay humble, helps us maintain community, and can be a hidden gift for those receiving and those giving it. It is the ability to remain kind, no matter the circumstances, that keeps us human.

It is not only kindness to each other that is important. We must also be kind to this Earth. While there may still be some debate about climate change, I don't think there is any debate that clean air, water and soil are integral to our lives as humans on this earth. Not only our survival, but our ability to thrive can depend on our ability to connect to nature. Sustainability has become something of a buzz word over the years but the importance of its meaning should not be lost. We must maintain our environment because when it comes to our planet, there is no plan B; there is no sequel. This globe is all we have.

Hearing about the kindness and empathy demonstrated by tonight's Limestone Student Achievers, I have hope for the wellbeing of our planet and our communities. Their academic success is admirable, and their ability to look beyond themselves to the welfare of their communities is even more so. As was clearly demonstrated tonight, our future is in good hands.

Thank you.'

12.2 Director's Update

Director Burra stated “Good evening Trustees and the viewing public. It is hard to believe that it is already the middle of May and only six weeks remain in the 2022-2023 school year. As everyone knows, this is a very busy season in schools across the board. The annual science fair and heritage fair occurred in recent weeks, and I had the pleasure of attending the Science Rendezvous this past weekend, and seeing many Limestone students, families, and staff. It is wonderful that this exciting and worthwhile community activity is back in full stride. A full range of secondary athletics’ seasons is underway, Elementary junior basketball finished a couple of weeks ago, and now all elementary schools are in the thick of a very hectic track and field season. It is wonderful that the full range of student activities and experiences have been back in place this year, and most of last year, when we think back to the pandemic lockdowns of spring 2020 and spring 2021. I think it is fair to say that all students, staff, and families have a greater appreciation for the benefits of face-to-face learning, and the full range of student activities that are so important to the well-being of children and youth. As trustees know, it is also a busy season for us as we prepare budgets for the 2023-2024 school year, and there are several upcoming budget meetings as part of our annual budget process.

Tonight’s award celebration of the Limestone Student Achievers is yet another reminder of the important work we do to support the education of local children and youth, and placing focus on the students we serve. The twelve students we honoured this evening are exceptional young people that we can expect to see phenomenal things from in the next chapters of their lives. While it is wonderful that we annually honour the Limestone Student Achievers in May, we also will be honouring almost 2000 grade 12 graduates at the end of June. Before those end of year graduations, we will also have an opportunity at the June 7th Education, Policy, and Operations Committee meeting to celebrate and honour the eleven Skills Competition winners. While writing my monthly director’s reports for this meeting, like all others, I am reminded of the many, many fantastic things happening in schools to help support Limestone students. This does not mean things are always perfect, but taking a step back and seeing what is occurring in schools every day for the benefit of students is an important perspective to maintain when we see challenges.

As trustees are aware, we have launched our strategic planning consultations. This is an exciting time in Limestone for us to listen as we collect input from a wide range of stakeholders inside Limestone like students, families and staff; as well as from outside like our wide range of community partners. While these engagements have started, and will continue through the duration of May/June, it is clear people have things to say... strengths, challenges,

opportunities, and in some cases very personal suggestions for what we need to do to help support student learning and wellbeing. I greatly look forward to unpacking the information as it continues to stream in, and facilitating a number of engagement opportunities.

In closing, I would like to highlight two upcoming initiatives involving Limestone. The first is Splash School: a community partnership with City of Kingston, YMCA and St. Lawrence Pools to address the lack of options for swimming lessons in the city. This 8-week pilot project involves two elementary schools and provides free swimming lessons for interested students during the school day, focusing on core swimming skills. Secondly, LDSB will again be participating in the Greater Napanee Pride Parade June 3rd, and the Kingston Pride Parade on June 17th. We are encouraging our families and students to walk with us again. This year, the Limestone contingent will be carrying a Pride Quilt along both routes. In cooperation with the Kingston School of Art (KSOA), LDSB school-based, equity-related clubs, and staff here at the Education Centre have been creating Pride-inspired quilt squares. Once the squares are completed, they will be put together to create an art piece that unites us all, illustrating both the beauty of individuality, as well as the inclusivity message that everyone should see themselves in Limestone. On that journey to have everyone see themselves in Limestone, we still have much work ahead of us, but events like this are important steps on that path.

That concludes my report for this evening, Chair Hutcheon. Thank you.”

13. REPORTS

13.1 OPSBA Report – Trustee McGregor

Trustee McGregor provided her update:

- May 9 OPSBA made a presentation to the Standing Committee in regard to Better Schools and Student Outcomes Act.
- May 12 Nominations were due for Regional Chair and Vice Chair for the Eastern Region:
Chair Nominee – Susan Humphries (Renfrew)
Vice Chair Nominee – Karen McGregor (LDSB)
Education/Policy Work Group members can be nominated from the floor at the AGM in June.
- May 25 Eastern Region Visit from OPSBA President Cathy Abraham and Executive Director Stephanie Donaldson. They will visit two sites: TR Leger, Kemptville Campus and Renfrew High School. Please RSVP by May 18, 2023.

13.2 Student Trustees' Report

Student Trustee Jackson read her report: "Good evening everyone.

Last week, we held our second last Interschool Council meeting. We had in-person representation from each school, and we had the privilege to introduce the incoming trustees, Ava Jean and Emily to the Interschool Council.

We have finalized election questions for next year's student trustee elections, with the addition of a personal question and answer section as well as one scenario question. We are hoping that the addition of these questions will give the Interschool Council a better understanding of the candidates, as we found the previous election questions were very generic and many candidates unintentionally provided the same answers.

Our schools are heavy into athletics right now, with soccer, rugby, ultimate frisbee, and track and field being headliners. I think everyone can agree how exciting it is to have every startup and running in full swing. Personally, I attended the Limestone legacy track meet a few weeks back, and I was filled with excitement when I walked into the Invista Center filled with athletes. It was amazing.

A common theme in most of our meetings is lack of student involvement. We are constantly looking at ways to keep students involved as most schools expressed struggle in this area. Although most schools struggle with this, there is always a great discussion with everyone offering ideas and brainstorming new ways to help combat this problem. We have explored many different options and one we have discussed is social media, and how our student councils can use it to their advantage. We have tossed around the idea that lack of student involvement has come from many students being unaware of different events happening. With social media accounts for athletics and school activities, some schools have found more connection and reach to fellow students, which is very exciting.

Mr. Burra consulted with the Interschool Council to provide information regarding the next 5-year strategic plan and how the rollout process would look. We also outlined the previous strategic plan the board has been operating under. Students also had the opportunity to answer a question relative to their position as members of a board committee; they will have the opportunity to answer another question in the coming weeks, which will be geared towards students.

Our last meeting is being held on June 6th, and we have encouraged this year's representatives to bring along next year's Interschool Council reps to give them a glimpse into what the

Interschool Council does!

This coming weekend, Julia, Ava Jean and I will be attending the OSTA AECO AGM in Toronto. Julia and I are looking forward to introducing Ava Jean to the OSTA family as they are a very welcoming group with great ideas and have a love for student leadership. Even though Julia and I are considered outgoing trustees now, we will learn things this weekend that we can use to finish out our term, and even skills we could use later in life or other student leadership positions. We are looking forward to sharing our experiences with you in our next report.”

Student Trustee Kolosov gave her update: “This week we had the provincial OSTA-AECO affiliated meeting for Indigenous student trustees across the province, at the meeting we brought together the incoming and outgoing Indigenous student trustees from school boards across Ontario, did our introductions, information exchange on best practices and shared our ideas of what we found useful during our terms. We also encouraged the new trustees, including my incoming, Emily Eckloff, to take on a frontline active role within their position to get to know the students in order to represent them well and advance their interests at each school board.

As some of you may know, later this month we will have our first Indigenous cultural day. The Indigenous Education Team is working very hard to make this event a success and are in the final stages of confirming the details.

This week we have our last OSTA-AECO meeting for the current student trustees. This will also be the first meeting for the incoming trustees. Elayna and I are very excited to introduce them to the rest of the student trustee group from across the province and to officially start passing the torch to the next generation of student leaders who will be representing their school boards at the student level next year.”

Chair Hutcheon thanked Student Trustee Jackson and Student Trustee Kolosov for their report and update.

13.3 Reports for Action – None at this time.

13.4 Reports for Information

13.4.1 Graduation Schedule

Director Burra indicated to Trustees that the Secondary School Graduations are taking place on June 29, 2023. A full list with graduations details will be circulated to Trustees in the coming

days.

13.4.2 Kingston Transit & Transportation Efficiencies Report

Superintendent Young introduced Sustainable Initiatives Coordinator, Dan Hendry. Mr. Hendry has played an instrumental role in implementing the Kingston Transit High School Bus Pass. He took Trustees through program details and highlighted some important statistics on Kingston Transit:

- Ridership in Kingston has increased by more than 87% since 2012 (based on pre-COVID numbers).
- Partnership between the LDSB and the City of Kingston which began with a free bus pass for Grade 9 students.
- In 2012 a program with a focus on teaching students how to navigate the transit system, safety and bus etiquette was created.
- By 2015 bus passes were available for all students.
- Many benefits of the program including: environmental, financial, increased confidence in independent travel, increased access to community resources and services.

Superintendent Young thanked D. Hendry for his presentation. He advised Trustees that Gord Taylor, CEO of Tri-Board will be retiring at the end of June and that Jeremy DaCosta will be joining as the new CEO. Superintendent Young directed Trustees to the report in the agenda package and highlighted some changes to funding and ongoing efficiencies within the existing operating structures.

Chair Hutcheon thanked Superintendent Young and Dan Hendry and invited Trustees to ask any questions.

13.4.3 Odessa Public School Grade 7/8 Satellite Location at Ernestown SS for School Year 2023-24

Associate Superintendent Gollogly introduced her report on the movement of intermediate students from Odessa Public School to Ernestown Secondary School as a satellite location for the 2023-2024 school year. She explained that the projected enrolment and growth of the student population in this geographical area prompted this movement. Associate Superintendent Gollogly described the community and stakeholder consultation that took place in order to ensure a successful transition. She reviewed logistical details of implementation with Trustees and shared some of the community feedback.

Chair Hutcheon thanked Associate Superintendent Gollogly and asked Trustees for questions.

14. UNFINISHED BUSINESS

14.1 Delegations at Regular Board Meeting April 26, 2023 - No further action is required at this time. Trustee McGregor requested a cost breakdown of Adult Non-Credit funding be brought forward to be presented to Trustees at a future meeting.

15. POTENTIAL NEW BUSINESS

15.1 Chair Hutcheon opened the floor for discussion on electing a Trustee representative and alternate to sit on the Indigenous Education Committee. It was decided by Trustees to move the election and amendment to the term length at the June 21, 2023, Regular Board meeting.

16. CORRESPONDENCE

16.1 Letter from Shayla Bradley to Trustees of the LDSB re: Autism Awareness Month received May 3, 2023 – received for information purposes.

17. NOTICE OF MOTION

None at this time.

18. ANNOUNCEMENTS

None at this time.

19. COMMITTEE MINUTES FOR INFORMATION

19.1 Parent Involvement Committee Meeting – April 6, 2023

19.2 Environmental Sustainability Advisory Committee Meeting – March 7, 2023

20. FUTURE BOARD MEETING SCHEDULE

June 7, 2023 EPOC

June 8-10, 2023 OPSBA AGM

June 21, 2023

21. RESOLVE INTO COMMITTEE OF THE WHOLE PRIVATE SESSION

Chair Hutcheon Called for a motion for the Board to move into private session:

MOTION: To move into Private Session.

MOVED BY: Trustee McGregor and seconded by Trustee Lloyd. Carried.

PRIVATE SESSION

Roll Call:

Trustees:	Staff:
J. Brown (regrets) G. Elliott B. Godkin (Vice-Chair) R. Hutcheon (Chair) T. Lloyd K. Maracle K. McGregor J. Morning J. Neill S. Ruttan E. Jackson (Student Trustee) (regrets) J. Kolosov (Student Trustee) (regrets) A. Wang (Student Trustee) (regrets)	K. Burra, Director of Education S. Gillam, Superintendent of Education P. Gollogly, Associate Superintendent S. Hedderson, Associate Superintendent A. McDonnell, Superintendent of Education S. McWilliams, Superintendent of Human Resources S. Sartor, Associate Superintendent J. Silver, Superintendent of Education C. Young, Superintendent of Business Services
Guests:	Recorder:
None at this time.	S. Mitton, Executive Assistant to the Director and Trustee Liaison

22. CALL TO ORDER

Vice-Chair Godkin called the meeting to order.

23. RESOLVE INTO COMMITTEE OF THE WHOLE

MOTION: To move into Private Session.

MOVED BY: Trustee McGregor and seconded by Trustee Lloyd. Carried.

24. DECLARATION OF CONFLICT OF INTEREST

Vice-Chair Godkin asked Trustees if they had a conflict of interest to declare with any of the agenda items. There were no conflicts declared.

25. ACTION ITEMS

- 1.1 Regular Board Meeting Minutes (private) – April 26, 2023
- 1.2 Audit Committee Meeting Minutes (private) – May 1, 2023

MOTION MOVED BY: Trustee Neill and seconded by Trustee McGregor that the minutes listed in Action Items, Private Session, as distributed, be approved. Carried.

26. FOR INFORMATION

- 26.1 Safe Schools Update – Associate Superintendent Gollogly provided a safe schools update.
- 26.2 Property Update – Superintendent Young provided a property update.
- 26.3 Labour Update – Superintendent McWilliams provided a Labour update.
- 26.4 Legal Update – None at this time.
- 26.5 Personnel Update – Director Burra, Superintendent McWilliams and Superintendent Young provided personnel updates.
- 26.5 OPSBA Update – None at this time.

27. REPORT TO PUBLIC SESSION

Vice-Chair Godkin called for a motion for the Board to rise and report.

*MOTION: That the Board rise and report, and that any resolutions, be made public.
MOVED BY: Trustee Godkin and seconded by Trustee McGregor. Carried.*

28. REPORT TO PUBLIC SESSION

Trustee Godkin stated that earlier this evening during Private Session:

- The minutes were approved from the Regular Board Meeting (Private) of April 26, 2023.
- Associate Superintendent Gollogly provided a safe schools update.
- Superintendent Young provided a property update which resulted in the following motion being passed:

MOTION MOVED BY: Trustee Ruttan and Seconded by Trustee Neill that Trustees authorize the Superintendent of Business to negotiate and execute the sale of surplus property in accordance with the details in this May 17, 2023, private session property report. Carried.

- Superintendent McWilliams provided a Labour update.
- Director Burra and Superintendent McWilliams provided a Personnel update.

- There was no other business conducted, or motions passed in Private Session.

MOTION MOVED By Trustee Godkin and seconded by Trustee McGregor that the Private Session Report be received. Carried.

Trustee Ruttan stated that during Private Session of the Audit Committee meeting held on May 1, 2023, the following reports were presented:

- **2022-23 Follow-Up Procedures Final Report**, presented by Pasquale L'orfano, Regional Internal Auditor
- **Critical Positions Analysis Final Report**, presented by Genevieve Segu, Regional Internal Audit Manager
- **Safe & Caring Schools Engagement Final Report**, presented by Genevieve Segu, Regional Internal Audit Manager
- **Safe Schools Survey Results Memo**, presented by Genevieve Segu, Regional Internal Audit Manager

The reports were for information only. There was no other business conducted, or motions passed in Private Session.

MOTION MOVED By Trustee Ruttan and seconded by Trustee Godkin that the Private Session Report be received. Carried.

29. ADJOURNMENT

MOTION MOVED BY: Trustee McGregor and seconded by Trustee Lloyd that the meeting adjourn. Carried.

The meeting adjourned at 9:58 p.m.