

Craftsperson II – Certified Painter

This position is being posted due to a vacancy

Facility Services – Maintenance Department

40 Hours/Week – 12 Months/Year

Hourly Rate of pay: \$32.44 Plus a competitive Benefit Package

Effective date: Immediately

About the Limestone District School Board

The Limestone District School Board (LDSB) is situated on the traditional territories of the Anishinaabek and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

The LDSB is the region's only fully inclusive school board. Limestone schools serve more than 20,500 students in 55 schools and five alternative education centres covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

About this position

Provide the necessary skills to carry out painting and refinishing to Board buildings and property through preparing and performing work on substrates by mechanical and chemical processes.

Duties and responsibilities

- Performs all aspects of the painting trade, including preparing substrates, applying coatings to substrates and applying wall coverings to substrates.
- Performs sign engraving as required.
- Purchases materials and equipment required in accordance with Board purchasing policy.
- Organizes work and schedules with the Supervisor of Maintenance and the applicable Principal.
- Maintains an inventory of materials.
- Works with other Plant Craftpersons as required.
- Work in a healthy, safe and responsible manner.
- Ensure that materials and equipment is used in accordance with manufacturers' instructions.
- Ensure understanding and follow all manuals, instructions and directives that are issued.

- Perform all duties and responsibilities of this position as assigned while remaining compliant with applicable building, construction, trade and safety codes, standards, regulations and legislation.
- Participate in training, courses and professional development, as required.
- Perform other related duties consistent with the level of responsibility of the position assigned

Qualifications, knowledge, and skills required

- Must possess an Ontario Certificate of Qualification in Painting and Decorating, Commercial and Residential.
- Valid Ontario Driver's License
- Ability to use brushes, rollers, spraying equipment, build scaffolds, prepare surfaces; stain and refinish and perform sign painting.
- Physical ability to perform the duties of the position.
- Ability to relate with staff, students and the general public in the school environment.
- Knowledge of Health and Safety Act, WHMIS, First Aid, Building, Construction, Trade Codes Standards, Regulations and Legislation.
- Demonstrated ability to operate equipment
- Demonstrated ability to safely use ladders, scaffolding and lifts inside and outside of building
- Demonstrated ability to communicate effectively, both written and orally with public, students and staff.
- Ability to operate a computer including word processing software, email and the internet.
- Must be willing to learn new systems and processes and attend training/courses/professional development as required.
- Demonstrated ability to accept changing conditions and continuous improvements.
- Ability to respect confidentiality of information, practice tact and diplomacy.
- Ability to interpret and follow construction documentation and shop drawings.
- Ability to work with limited supervision.

Commitment to diversity and inclusion

Across LDSB, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The LDSB is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your application/resume to self-identify as someone who has lived experiences, and who can bring valuable, diverse knowledge and perspective to our district and the students and communities we serve.

Accommodation will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodation at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective applicants in any way, and such information will remain confidential.

The Kingston area community promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the LDSB, including equitable recruitment, retention and promotion practices, please visit limestone.on.ca.

How to apply

Interested applicants are invited to submit an application package that includes a cover letter, resume, and proof of qualifications. Please ensure you clearly outline how your skills, experience, and education relate to the position.

Applications are due by **4:00 p.m. on Thursday, February 12, 2026** and must be submitted through [Apply to Education](#).