

## Elementary Summer Literacy & Math Program

### Instructor

Effective date: June 29<sup>th</sup>, 2026

Rate of Pay: \$32/Hour

### About the Limestone District School Board

The Limestone District School Board (LDSB) is situated on the traditional territories of the Anishinaabek and Haudenosaunee. We acknowledge their enduring presence on this land, as well as the presence of Métis, Inuit, and other First Nations from across Turtle Island. We honour their cultures and celebrate their commitment to this land.

The LDSB is the region's only fully inclusive school board. Limestone schools serve more than 20,500 students in 55 schools and five alternative education centres covering a geographic area of 7,719 square kilometres across the City of Kingston, the Townships of Central Frontenac, North Frontenac, South Frontenac, Addington Highlands, Loyalist, Stone Mills, the Frontenac Islands and the Town of Greater Napanee.

### About this position

Each summer, the Limestone District School Board offers a three week summer intervention program for students entering Grades 1-4. In 2026, the Elementary Summer Literacy & Math Program (formerly Read-A-Lot) will provide daily whole-class and small group instruction in both literacy and mathematics, delivered by instructors and supported by tutors. The 2026 Summer Literacy & Math Program will be offered July 6 to 24, 2026 at three sites. Mandatory training will take place June 29 and 30.

### Duties and responsibilities

- Assessing students' literacy and math skills at the beginning and at the end of the program
- Preparation and delivery of daily lessons according to the Summer Literacy & Math Program framework
- Supervising students during program hours
- Collaborating regularly with the team, including tutors and parents
- Following all reporting procedures required by the program
- Assisting with the set-up and take-down of classrooms at school sites
- Participating in all training sessions

### Qualifications, knowledge, and experience

We are looking for applicants who:

- Have a Bachelor of Education Degree

- Are learners who seek and apply feedback to improve their practice
- Demonstrate knowledge and expertise planning, delivering and assessing a structured literacy program, grounded in the science of reading
- Demonstrate knowledge and expertise planning, delivering and assessing students in mathematics, with a fluency focus in mind
- Use data to inform their literacy and mathematics instruction
- Have experience working with students in small groups to close gaps in literacy and math
- Show initiative, excellent organizational and interpersonal skills
- Can provide their own transportation to assigned school (mileage not covered by LDSB)

### Commitment to diversity and inclusion

Across LDSB, we are committed to removing systemic barriers not only in recruitment but in retention and promotion as well so that you can see yourself in Limestone. The LDSB is dedicated to promoting fair and equitable hiring practices that will move us forward in hiring staff who reflect the full diversity and lived experiences within the communities we serve.

We invite and welcome you, through your application/resume to self-identify as someone who has lived experiences, and who can bring valuable, diverse knowledge and perspective to our district and the students and communities we serve.

Accommodation will be provided to applicants to enable equitable participation in the recruitment process. Applicants can request accommodation at any time during the recruitment process.

Applicants who are transgender may provide records in a different name than their current legal name or name of common usage. This will not prejudice prospective applicants in any way, and such information will remain confidential.

The Kingston area community promotes and supports the diversity that continues to grow within our communities. For more information about Kingston and/or the LDSB, including equitable recruitment, retention and promotion practices, please visit [limestone.on.ca](https://limestone.on.ca)

### How to apply

If you are energized by a career where you will have the opportunity to make a positive impact in the life of a child, and you can see yourself in Limestone. Packages must be submitted by Friday, February 20th 2026 at 3:00 p.m. to <https://limestone.simplification.com>, please visit to complete your on-line application, which will ask you for the following:

- Resume detailing your skills and experience
- A cover letter, please indicate if you're a returning candidate from 2025



**Our Intention:** To make a positive difference in the lives of every student, in every classroom, in every school.

- Names of two referees, one of which must be a current/most recent supervisor

While we appreciate all applications received, only those candidates selected for an interview will be contacted.

